



# **SCOTTISH PARA-FOOTBALL**

**Integrity Policy**

**This policy is written to underpin both Scottish Para-Football as well Para-Football Game Leader Organisations who are members of Scottish Para-Football. Therefore this policy will be adopted by each individual Para-Football Game Leader Organisation. If your concern relate to Scottish Para-Football please contact the National Office. However if your concern relate to a Para-Football Game Leader Organisation please contact their Committee directly.**

Scottish Para-Football believes that integrity arrangements are paramount in the effective performance of the Association.

The Scottish Para-Football, in conjunctions with its members, aim to have appropriate governance and integrity frameworks in place to deal with a range of integrity threats including doping, illicit drug use, match fixing and other ethical and integrity issues.

- Anti-doping Policy
- Social Media policy
- Football Betting policy
- Code of Conduct
- Member Protection (specifically PVG measures)

### **Integrity Guidelines for all members**

All Members, Trustees, Officials, Management Committee, Working Group and all other relevant committees have a responsibility to inform themselves and oversee the integrity framework of the Scottish Para-Football. This includes; ensuring they follow best practice, promote a culture of integrity and comply with legislative and regulatory requirements, to facilitate reports to the Management Committee and relevant committees and members to discharge responsibilities.

Oversight of integrity policies and practices must form part of the Associations risk management process. Considerations should include understanding the vulnerabilities of the Association and its competitions, the health and wellbeing of all members and ultimately developing appropriate integrity safeguards to mitigate risks.

In order to achieve appropriate oversight of their organisations integrity framework, and ensure their responsibilities as Officials and committee members are fully discharged individuals Officials and committee members must fully inform themselves of the Associations integrity practices.

## Document Control

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